



## Hydro Extrusion (Cressona) Scholarship Application

Established 2023 ~ Application for 2023- 2024 School Year

### Eligible Students Must:

- Be a resident of the Commonwealth of Pennsylvania.
- Be attending/graduating from a school within a 30-mile radius of 53 Pottsville Street, Cressona, PA (“Eligible High School”).
- Be a current Eligible High School senior that has been accepted to and plans on attending, or is currently attending and will continue to attend, one of the three approved trade schools (“Eligible Trade Schools”) in specified programs of study during the Fall 2024 semester. Those Eligible Trade Schools and programs of study are as follows:
  - Lehigh Carbon Community College
    - Industrial Automation
    - Electrical Technology
    - Combustion Technology
  - Thaddeus Stephens
    - Electro-Mechanical Technology
    - Integrated Machining
    - Electrical Technology
    - Combustion Technology
  - Pennsylvania College of Technology
    - Mechatronic Technology
    - Machine Tool Technology
    - Electrical Technology
    - Combustion Technology
- (1) Complete the Scholarship Application; (2) write an original essay of between 400 and 600 words answering the question, “Who has been the biggest role model in your life, and why?” (3) attach an optional resume, and (4) submit the foregoing, along with an official transcript showing the applicant’s cumulative Eligible High School GPA, and proof of ACT/SAT score (if required by the applicable Eligible Trade School), to the e-mail listed below **no later than January 15, 2024, at 3:00 PM, EST. No late submissions will be accepted.** Selections will be made by May 1, 2024.
- Each winning student must submit proof of official *registration* to an Eligible Trade School before scholarship funds can be disbursed directly to the school on the recipient’s behalf and sign a commitment letter to apply to Hydro for full-time employment post-graduation.
- Onsite, in-person interviews may follow for candidate selection.

Scholarship recipients may be asked to provide additional information (such as a SSN) prior to receiving the award.

Please be sure that any handwritten application information is legible.

**Email completed applications to: [Jesus.Medina@hydro.com](mailto:Jesus.Medina@hydro.com)**

NOTICE: This scholarship contest, administration and awards are subject to applicable federal, state, provincial and local laws, the rules and guidelines attached to this Application, Hydro employee guidelines and policies, and Eligible Trade School guidelines and policies. The Hydro Scholarship may be discontinued at any time for future applicants in subsequent years at Hydro’s sole discretion without notice, and is void where prohibited or restricted. All entrants, as a condition of entry, agree to be bound by these rules and the decisions of Hydro Extrusion USA, LLC (“Hydro”), which shall be final and binding, and release Hydro, as well as its subsidiaries and affiliates, from any and all liabilities, claims and actions relating to the contest.

Hydro is an Equal Opportunity Employer where all phases of employment are based strictly upon the qualifications of the individual as related to the work requirements of the position. This policy is applied without regard to race, sex, sexual orientation, gender identity, religion, national origin, ancestry, age, disability, veteran status, marital status or any other category protected by law, and additionally applies to administration of this scholarship program.

If you require an accommodation in order to complete the application, please let us know by calling (412) 643-3602.

**Applicant Data:**

Full Legal Name:\_\_\_\_\_

Address:\_\_\_\_\_

\_\_\_\_\_

Phone:\_\_\_\_\_ Email:\_\_\_\_\_

(We do not recommend using a school email address. Most students lose access to that after graduation.)

**High School Data:**

High School Name:\_\_\_\_\_

Address:\_\_\_\_\_

\_\_\_\_\_

Phone:\_\_\_\_\_ Email:\_\_\_\_\_

Name of Guidance Counselor:\_\_\_\_\_

Email of Guidance Counselor:\_\_\_\_\_

Cumulative GPA to Date:\_\_\_\_\_

Anticipated Graduation Date:\_\_\_\_\_

**Post- Secondary School Data:**

Name of Post-Secondary School you will Attend/ are Attending:

\_\_\_\_\_

Address:\_\_\_\_\_

Phone:\_\_\_\_\_

Major or Course of Study:\_\_\_\_\_

If you are currently attending, how many credits have you obtained?\_\_\_\_\_

Short Answer Questions: Minimum of 250 words each (Answer may be typed and submitted with essay question.)

Why did you select your intended major/ course of study?\_\_\_\_\_

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

What is your motivation for applying for this scholarship?\_\_\_\_\_

[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Who has been your biggest role model in your life? Why? (Please attach your MS Word or PDF document to your application packet. All essays must be 400- 600 words in length typed, using Times New Roman 12 font, double spaced.)

In submitting this application, I certify that the information provided is complete and accurate to the best of my knowledge. Falsification of information may result in termination of any scholarship granted.

Applicant's Signature:\_\_\_\_\_Date:\_\_\_\_\_

## **ADDITIONAL RULES AND GUIDELINES**

### **Purpose and Background of the Scholarship**

Hydro Extrusions is a world-leading aluminum extrusion business counting around 100 production sites in 40 countries and employing 20,000 people. Through our unique combination of local expertise, global network, and unmatched R&D capabilities, we can offer everything from standards profiles to advanced development and manufacturing for most industries. Since 1905, Hydro has turned natural resources into valuable products for people and businesses with focus on a safe and good workplace for our 30,000 employees in more than 140 locations.

Hydro Extrusion North America wishes to encourage high-performing Pennsylvania resident students enrolled at high schools located within a 30-mile radius of Hydro's Cressona facility located at 53 Pottsville St., Cressona, PA ("Eligible High Schools") to consider a career with Hydro by offering a financial scholarship to the trade schools listed on the introductory page to this Application ("Eligible Trade Schools").

### **Scholarship Awards Disbursement Methodology**

Scholarship Awards will be disbursed on behalf of each successful applicant either (1) upon submission of proof of initial official *registration* (not acceptance) with the Eligible Trade School, and Hydro's receipt of a signed commitment letter from the successful applicant to apply to Hydro for full-time employment post-graduation, or (2) for a previous awardee, if the successful applicant is already enrolled full-time in an Eligible Trade School, then upon documentary proof of continued enrollment and an official transcript showing a GPA equivalent for the previous enrollment period of not less than a "B" average.

### **Eligibility**

Applicants must meet **all** of the following criteria, and provide reasonable documentary proof, to be eligible for Scholarship consideration:

- Be a resident of the Commonwealth of Pennsylvania
- Have completed at least three years of study by the Spring of 2023 at an Eligible High School. Applicants must provide documentary proof to Hydro of official registration with an Eligible Trade School. Hydro reserves the right to modify from time to time required specific programs of study in the Eligible Trade Schools for disbursement of any Scholarship.
- **Children, grandchildren, nieces and nephews of the Extrusion North America Lead Team, along with any of their relatives who may be Hydro employees, are not eligible to participate.**

### **Program Timeline**

- Application Opens: October 1, 2023
- Application Deadline: January 15, 2024 @ 3:00 PM EST
- Finalists Notified: Before May 1, 2024 [NC1][MB2]
- Scholarship Recipients Notified: May 1, 2024

## **Selection criteria for the Award**

A selection committee of Hydro employees and officers will evaluate the applications and select up to six recipients per year, also taking into account, as applicable:

- High School GPA, as indicated in the applicant's official transcript
- ACT/SAT Score, if required by the applicable Eligible Trade School
- Community involvement, volunteer service and other extra-curricular activities
- Essay content
- Personal interview(s)

*Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given.*

## **Details of the Scholarship Awards**

- Scholarships to applicants from Eligible High Schools attending Eligible Trade Schools will be awarded annually in an amount not to exceed \$10,000 for each individual. **Awards given to successful applicants who are already enrolled in Eligible Trade Schools will require documentary proof of continued enrollment and an official transcript showing a GPA equivalent for the previous enrollment period of not less than a "B" average.**
- The scholarships can be applied to tuition, fees, books, supplies and equipment required for course load, but not room and board.
- A student may transfer from one Eligible Trade School to another and retain the award.

## **Renewable Scholarships**

Scholarships are given as a one-time award, but students may reapply for consideration of one additional year of Eligible Trade School study if they continue to meet the eligibility criteria.

## **FREQUENTLY ASKED QUESTIONS:**

### **Which school should I list on the application if I have not made a final decision?**

You should list your first choice on the application.

### **How do I change my Eligible Trade School choice?**

You may update your final school choice using the same e-mail as the one utilized for the initial application. If you are chosen to receive an award, it will be your responsibility to make sure your Eligible Trade School is updated at least 30 days prior to the check issue date stated in the award notification so your check can be issued accordingly, before any late fees accrue.

### **How do I know if my application is complete?**

It is the responsibility of the applicant to monitor the progress of all application requirements to make sure the application is complete, and to retain a copy of the sent mail with all attachments.

**What is an Official Transcript?**

**Official transcripts** must be obtained through your Eligible High School administration office, or your Eligible Trade School registrar office. These transcripts are normally printed on official letterhead and/or state that they are official. These may contain a signature.

**Where and when should I send my supporting documents?**

You will only be required to e-mail supporting documents if you are chosen as a finalist. The required supporting documents must be e-mailed by the application deadline. Documents that meet the criteria required for the Scholarship application, and are e-mailed by the deadline, will be processed and considered on-time.

Note: Your email address will only be used to communicate with you about your Scholarship applications or other opportunities for which you may be eligible to apply. We will not provide your email address to any third-parties.

**What are my responsibilities if I am chosen as a recipient?**

You must enroll and stay enrolled as a full-time student at an Eligible Trade School in the fall of the year in which the Scholarships are awarded, and continue the entire academic year without interruption unless approved by Hydro. It is your responsibility to notify or remind the School's bursar that a portion of your tuition and related expenses will be covered by a third-party.

**Are Scholarships taxable?**

In the United States, scholarship funds used exclusively for the payment of tuition or textbooks are typically not taxable; however, the scholarship recipient is responsible for taxes, if any, that may be assessed against his or her scholarship award. We recommend consulting your tax advisor for more guidance.